

**NEW YORK MEDICAL COLLEGE AT  
SAINT JOSEPH'S FAMILY MEDICINE RESIDENCY PROGRAM  
RESIDENT BENEFITS – A QUICK GLANCE  
Academic Year July 1, 2020 through June 30, 2021**

Benefits	Description
<b>PROFESSIONAL</b>	
<b>Professional Memberships</b>	Residents are provided with free access to the New York Medical College Library including UPTODATE and DYNAMED for the duration of their Training. Annual membership in both ABFM and AAFP is provided for all 3 years.
<b>Life support courses</b>	Residents are provided with a two-week orientation that includes PALS (Pediatric Life Support) and ACLS (Advanced Cardiac Life Support) Certification training.
<b>PAID TIME OFF</b>	
<b>Paid Time Off</b>	Residents receive thirty (30) days paid time off inclusive of holidays. <b>Note:</b> As required by the American Board of Family Medicine, any leave in excess of 30 days per academic year must be made up before advancement to the next residency year and / or graduation.
<b>Holidays</b>	As scheduling for patient care permits, paid holidays are: <ul style="list-style-type: none"> <li>• New Year's Day</li> <li>• Martin Luther King Day</li> <li>• Good Friday</li> <li>• Memorial Day</li> <li>• Independence Day</li> <li>• Labor Day</li> <li>• Thanksgiving Day</li> <li>• Christmas Day</li> </ul> If a resident wishes to be absent on any other holiday (including religious holidays), they must use their Paid Time Off and it must be approved in advance.
<b>INSURANCE AND RETIREMENT</b>	
<b>Health Insurance</b>	Residents and their dependents are eligible for a choice of health insurance plans as offered through Saint Joseph's Medical Center. An employee contribution may be required as per Hospital policy.
<b>Dental Insurance</b>	Residents and their dependents are eligible for dental insurance as offered through Saint Joseph's Medical Center. An employee contribution may be required as per Hospital policy.
<b>Life Insurance</b>	After one (1) month of employment, residents are eligible to receive NY State Long Term Disability (LTD). Additional long-Term Disability coverage may be purchased.
<b>Short – Term Disability</b>	After one (1) month of employment, residents are eligible to receive NY State Short-Term Disability. Additional Short-Term Disability coverage may be purchased.
<b>Long-Term Disability Insurance</b>	After one (1) month of employment, residents are eligible to receive NY State Long Term Disability (LTD). Additional Long-Term Disability coverage may be purchased.
<b>Accidental Death &amp; Dismemberment Insurance</b>	After one (1) month of employment, residents are eligible for Accidental death and Dismemberment (AD&D) insurance equal to 1x annual salary
<b>Worker's Compensation</b>	Residents are covered under Saint Joseph's Hospital Worker's Compensation Policy which is income protection if you should become injured in the course of your responsibilities as a

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	resident.
<b>Professional Liability Insurance</b>	Saint Joseph's Medical Center provides Liability Insurance for the resident (provided for services rendered as an agent of the Hospital as a Family Medicine Resident).
<b>Retirement Plan</b>	Residents may choose to contribute to a 403B retirement plan.
<b>Family &amp; Medical Leave (FMLA)/New York State Paid Family Leave</b>	Residents who meet eligibility requirements may take up to 12 weeks of time off without loss of benefits to care for an immediate family member, newborn child, or adopted child. If the American Board of Family Medicine outpatient continuity care requirement is met, the resident may still be promoted on time..
<b>ADDITIONAL BENEFITS</b>	
<b>Resident Salary</b>	Residents are considered full-time employees of Saint Joseph's Medical Center, therefore eligible for all associated benefits. Resident salaries for the 2020-2021 year are: \$48,397.46 for PGY1 \$54,940.34 for PGY2 \$60,081.84 for PGY3
<b>Resident Support</b>	Residents have access to the Employee Assistance Program (EAP) for confidential consoling on numerous personal matters at no cost.
<b>Meals</b>	Residents are provided with \$450 of meal tickets annually for use in the hospital cafeteria.
<b>Cell phones</b>	Residents are provided with cell phones during service
<b>Parking</b>	Residents may park directly across from the hospital in the Saint Joseph's Medical Center Parking Garage. The cost is \$1/day or \$20/month and may be deducted from your pay.
<b>Lab Coats &amp; Scrubs</b>	Residents are provided with both scrubs and lab coats annually. Additional lab coats are available for a fee.
<b>Other Benefits</b>	Residents are eligible for: discount rates through payroll deductions at various health clubs and food distributors; discounted movie tickets; direct deposit of your pay; membership in a credit union; flexible benefit plans; dependent care reimbursement account; transportation reimbursement account; & tuition reimbursement.